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SECURITY INFORMATION

MAY 12 1962

MEMORANDUM TO: Director of Central Intelligence  
 Through : Deputy Director, Administration  
               Deputy Director, Intelligence  
 FROM      : Security Officer, CIA  
 REFERENCE : NSC 113/1, A Report to the National Security  
               Council by the Interdepartmental Committee on  
               Internal Security on the Government Employee  
               Security Program

1. The attached NSC 113/1 has been reviewed and it is recommended that the DSI reply to the NSC requesting that CIA be exempted from the proposed Executive Order and advising that CIA has no need for an Employee Security Program as recommended, inasmuch as the Agency has already established regulations and procedures which exceed the minimum standards recommended under Paragraph V.

2. Agency regulations presently in effect provide the necessary security for CIA activities in conformity with the Director's responsibilities "that the Director of Central Intelligence Agency shall be responsible for protecting intelligence sources and methods from unauthorized disclosure" and at the same time provide the necessary safeguards for the individual rights of the employees against unwarranted dismissal. The Agency regulations in this regard provide safeguards from both standpoints in excess of those set forth in the minimum standards recommended by the NSC. It is quite important that the Director of Central Intelligence be in a position to carry out his responsibilities in this field without a review procedure by an Agency outside of CIA, inasmuch as the normal operation of such a procedure would expose our internal procedures, organization, operations, identity of personnel and a mass of information to an outside organization which does not "need to know" and which contravene the Director's responsibilities under the National Security Act of 1947. The opinion of the DDCI that the heads of agencies have final authority for the decision in security cases is particularly applicable to CIA in view of its unique activities.

3. In regard to the recommendations set forth on Pages 26 to 36, the following comments are made:

V.(1) All positions within CIA, with rare exceptions, would be defined as sensitive positions.

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V.(2) All employees are working on matters directly pertaining to the safeguarding of our national security.

V.(3) Recommend that the DCI request that CIA be exempted from the Executive Order, since CIA has an effective security program.

V.(4) CIA has separate programs for loyalty cases and security cases and utilizes them at appropriate times.

V.(5) The elements recommended in this paragraph are already established within the Agency under CIA Regulation [REDACTED] (Policy on Clearance of Personnel on Duty for CIA), and CIA Regulation [REDACTED] (Employment Review Board and Procedures).

a. STANDARDS. Similar standards are provided in CIA Regulation [REDACTED]

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b. Adverse Action Against Employees. CIA Regulation [REDACTED] conforms with this recommendation.

25X1A

c. Suspensions. CIA Regulation [REDACTED] requires same procedure.

25X1A

d. Removals from Service. CIA Regulation [REDACTED] conforms substantially with recommended procedure except right of a non-IA counsel and right of substantive review by the Civil Service Commission.

e. Review of Removal Decisions. The DCI has final authority under the National Security Act of 1947.

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f. Resettlement. Provisions to meet this recommendation are established under CIA Regulation [REDACTED] and under our personnel procedures.

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g. Applicants. Agency personnel and security regulations provide that no commitment for employment may be made until the completion of the security investigation. In those cases where employment is permitted subject to investigation, the employee is informed of the limited nature of his appointment.

SIGNED

SHAFIELD, EDWARD  
Colonel, CSC

I&SO  
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